

## Introduction to our Aims, Mission, Vision and Strategic Objectives



At Manchester High School for Girls, we are incredibly proud to be the first school in the North of England to provide an academic education for girls. Today, we continue to educate and empower pupils with our founding principles that support and encourage them as they progress through the School and beyond.

Our rich history is full of pioneering women who have gone on to change the world and pupils who have achieved academic, personal and professional success. As we evolve, both educationally and socially, it is important to remember the ethos of succeeds and we will always continue our school and how we continue to strive to provide the best educational experience for our pupils; from the age of four to eighteen.

Today, as in the past, our pupils become lifelong learners; they are bright, they challenge assumptions and are independent thinkers. They are a joy to teach and we are proud that, in challenging stereotypes, our pupils know that they have the ability to succeed in any vocation; there are no limits.

At the same time, the personal growth of our pupils, the development of their character and their mental and physical health continue to be of foundational importance; a happy pupil is one who to prioritise the holistic education that has become one of the bedrocks of our school.

Whilst we embrace our fabulous history, we continue to be forwardthinking and I am therefore delighted to present to you a newly agreed set of values alongside revised mission and vision statements. Together with our new strategic objectives, they will help guide the future of Manchester High School for Girls to ensure our pioneering spirit continues. This is also reflected in our updated school motto which celebrates all the young women who have been empowered at Manchester High since 1874.

Mrs Helen F Jeys Head Mistress



## Our Purpose

Manchester High School for Girls was founded in 1874 "To impart to the girls the very best education which can be given and to fit them for any future which may be before them".

Today, the School upholds these founding principles by encouraging each individual pupil to achieve educational excellence across a broad range of learning opportunities, both inside and outside the classroom. For each pupil, this all-round education fosters an awareness of their own value and a sense of responsibility towards others, both within our community and across the wider world.

### **Our Aims**

## Manchester High School for Girls aims to educate and empower our pupils by:

- Supporting our pupils to develop an understanding of the value of education as an end in itself; instilling a lifelong love of learning, whilst striving for academic excellence alongside cultural awareness and understanding
- Inspiring pupils to achieve high academic standards within a culture of innovation, where they fulfil their individual potential
- Providing a broad and diverse range of subjects and extra-curricular activities that offer each individual pupil the opportunity to develop their talents and flourish
- Educating the whole child and prioritising their wellbeing so that pupils leave School with a sense of self-awareness, self-worth, self-discipline and an ability to contribute with confidence in an increasingly competitive and technological world
- Drawing on the School's social, cultural and religious mix of pupils to enable all to live and grow in an atmosphere of mutual respect and compassion
- Encouraging qualities of caring, kindness, honesty and loyalty, fostering high moral standards

### Our Mission

Our mission is to be a pioneering, academically selective school that embraces academic excellence and extra-curricular enrichment where the individual flourishes. The School empowers and inspires highly talented, intellectually curious students to become self-confident, independent, resilient and remarkable global citizens.

### **Our Values**

Manchester High School for Girls nurtures...

We foster a culture of respect for others, tolerance, kindness, honesty and service. Pupils are encouraged to contribute to their community, locally and globally.

We are proud of our diverse community and know every pupil as an individual. We support their aspirations and encourage the development of resilience and self-confidence, so that our pupils can become tenacious, independent and happy.

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We for kindn to co We empower our pupils to think for themselves and to experiment, express opinions, develop new ideas and challenge stereotypes. We encourage them to be 'risk-takers', embracing the importance of failure and viewing challenges as stepping-stones to future progress, enabling them to be self-confident agents of change.

We inspire a lifelong love of learning and promote the highest standards of intellectual curiosity and academic rigour among both our staff and pupils.

We believe in prioritising the all-round development of our pupils and encourage the pursuit of enjoyment, fun and mindfulness; recognising that happiness is fundamental to success.

## Our Vision

Our vision is excellence: to deliver a pioneering, innovative and dynamic learning experience within a compassionate and caring environment for a needs blind, diverse community where the wellbeing and happiness of every individual and the fulfilment of their potential are our priority. As the School of choice for girls in the North-West, our pupils - like those who have attended the School before them - will go on to be global citizens and courageous motivators of change.

# Strategic Objectives 2021 – 2024

## 1. To deliver a pioneering, innovative and dynamic learning experience by:

- 1.1 Embedding an aspirational and innovative researchbased approach to teaching and learning
- 1.2 Responding to technological advancements so that pupils receive a dynamic learning experience and are prepared for their future world
- **1.3** Reviewing our curriculum to ensure that the learning experience is balanced and pioneering
- **1.4** Ensuring that each pupil makes excellent progress and achieves their academic potential
- 1.5 Providing academic societies and competitions that encourage scholarship and learning as an end in itself

## 2. To support a pioneering approach to the wellbeing and happiness of every individual student by:

- 2.1 Adopting a proactive approach to pastoral and mental health support
- 2.2 Delivering a meaningful Well Being journey which focuses on the building of character
- **2.3** Providing outstanding, varied and evolving extra-curricular opportunities
- **2.4** Offering opportunities for all students to have fun and to enjoy school
- **2.5** Celebrating and valuing contributions all students make to their community
- 2.6 Providing opportunities to ensure that students are aware of their environment, societal issues and the role they play in having a positive impact on the community, both locally, nationally and globally
- 2.7 Preparing students for their future through outstanding careers, university and alumnae support

## 3. To be a School that embraces its pioneering history and pioneering future by:

- 3.1 Aiming to become a carbon neutral school
- **3.2** Celebrating MHSG's history and its unique status in women's history
- 3.3 Developing financial, estates and technology strategies that ensure outstanding and sustainable facilities and resources that appeal to current and future students
- **3.4** Ensuring a comprehensive fundraising strategy to increase our current Bursary provision
- 3.5 Developing meaningful and supportive partnerships with state school partners and businesses which enhance the experiences of students and staff within and outside of MHSG
- 3.6 Pursuing an international MHSG strand



# Empowering Girls since 1874



### Manchester High School for Girls

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